

From: "Blair Taylor" <btaylor@memphistomorrow.org>
To: "Smith, Alexandria" <Alex.Smith@memphistn.gov>
CC: "William Gibbons (wgibbons)" <wgibbons@memphis.edu>
Date: 5/5/2017 5:46:08 PM
Subject: FW: grant amount from Crime Commission

Alex – when we redo the payment schedule for the grant in order to accommodate the proposed changes to the retention bonuses, we need to change the payment schedule to make payments by December 31 and June 30 of each year, including this year.

Let me know once you've recalibrated the annual costs of the total MPD recruit/retain.

Blair Taylor
President
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22 North Front Street, Suite 670
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btaylor@memphistomorrow.org

From: Blair Taylor
Sent: Friday, March 31, 2017 2:48 PM
To: 'Smith, Alexandria' <Alex.Smith@memphistn.gov>
Cc: Bill Gibbons - MSCC (wgibbons@memphis.edu) <wgibbons@memphis.edu>
Subject: FW: grant amount from Crime Commission

From: Smith, Alexandria [<mailto:Alex.Smith@memphistn.gov>]
Sent: Thursday, February 23, 2017 5:28 PM
To: Blair Taylor <btaylor@memphistomorrow.org>
Subject: RE: grant amount from Crime Commission

Yes

Alex Smith
City of Memphis, Chief HR Officer
mobile: 901-395-9378

From: [Blair Taylor](#)
Sent: 2/23/2017 3:29 PM
To: [Smith, Alexandria](#)
Subject: RE: grant amount from Crime Commission

Since the city's fiscal year is July to June, MSCC should be fine to make quarterly payments at the end of each quarter beginning **June 30, 2017**.

Will that work ok?

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From: Smith, Alexandria [<mailto:Alex.Smith@memphistn.gov>]
Sent: Thursday, February 23, 2017 1:39 PM
To: Blair Taylor <btaylor@memphistomorrow.org>
Subject: RE: grant amount from Crime Commission

Please let us know, that will help us be able to plan.

Alex Smith
City of Memphis, Chief HR Officer
mobile: 901-395-9378

From: [Blair Taylor](#)
Sent: 2/23/2017 1:37 PM
To: [Smith, Alexandria](#)
Subject: RE: grant amount from Crime Commission

Not sure really. I'll see if I can get a better idea today about when to expect grants. I know autozone typically pays out grants in 4th quarter for example.

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From: Smith, Alexandria [<mailto:Alex.Smith@memphistn.gov>]
Sent: Thursday, February 23, 2017 1:33 PM
To: Blair Taylor <btaylor@memphistomorrow.org>
Subject: RE: grant amount from Crime Commission

When you say end of year, do you have a date in mind? For example, Dec 1?

Alex Smith
City of Memphis, Chief HR Officer
mobile: 901-395-9378

From: [Blair Taylor](#)
Sent: 2/23/2017 1:28 PM
To: [Smith, Alexandria](#)
Subject: Re: grant amount from Crime Commission

Ok thx

Blair Taylor

Sent from my iPhone

On Feb 23, 2017, at 12:47 PM, Smith, Alexandria <Alex.Smith@memphistn.gov> wrote:

Let me talk to Brian and get back to you.

Alex Smith
City of Memphis, Chief HR Officer
mobile: 901-395-9378

From: [Blair Taylor](#)
Sent: 2/23/2017 10:41 AM
To: [Smith, Alexandria](#)
Subject: RE: grant amount from Crime Commission

Alex – can the annual grant installments be paid at the end of year? I'm worried about cash flow for the crime commission as they will be dependent on the corporations' and foundations' budget cycles which are different for each.

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From: Smith, Alexandria [<mailto:Alex.Smith@memphistn.gov>]
Sent: Wednesday, February 22, 2017 6:26 PM
To: Blair Taylor <btaylor@memphistomorrow.org>
Subject: RE: grant amount from Crime Commission

Thanks!

Alex Smith
City of Memphis, Chief HR Officer
mobile: 901-395-9378

From: [Blair Taylor](#)
Sent: 2/22/2017 6:12 PM
To: [Smith, Alexandria](#)
Subject: RE: grant amount from Crime Commission

Hey – I took your latest version from legal and added in changes that I made to the version I sent on to Ben and Bill for review. See attached – I've redlined the changes.

Will let you know what I hear back from Ben and Bill tomorrow.

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From: Smith, Alexandria [<mailto:Alex.Smith@memphistn.gov>]
Sent: Wednesday, February 22, 2017 5:13 PM
To: Blair Taylor <btaylor@memphistomorrow.org>
Subject: RE: grant amount from Crime Commission

Blair our legal team had one small update. Attached is the new agreement.

Alex Smith
Chief Human Resources Officer
City of Memphis
alex.smith@memphistn.gov
125 N. Main Street, Room 406 Memphis, TN 38103-2017
mobile: 901-395-9378 office: 901-576-6403 fax: 901-576-6482

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From: Smith, Alexandria
Sent: Wednesday, February 22, 2017 4:01 PM
To: 'Blair Taylor' <btaylor@memphistomorrow.org>
Subject: RE: grant amount from Crime Commission

I updated the numbers for you.

Alex Smith
Chief Human Resources Officer
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From: Blair Taylor [<mailto:btaylor@memphistomorrow.org>]
Sent: Wednesday, February 22, 2017 3:22 PM
To: Smith, Alexandria <Alex.Smith@memphistn.gov>
Subject: RE: grant amount from Crime Commission

Yes, was just noticing that!

Blair Taylor
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btaylor@memphistomorrow.org

From: Smith, Alexandria [<mailto:Alex.Smith@memphistn.gov>]
Sent: Wednesday, February 22, 2017 3:06 PM
To: Blair Taylor <btaylor@memphistomorrow.org>
Subject: RE: grant amount from Crime Commission

If you look at the agreement the raw numbers add to \$6.1. I will round up the short hand.

Alex Smith
City of Memphis, Chief HR Officer
mobile: 901-395-9378

From: [Blair Taylor](#)
Sent: 2/22/2017 3:03 PM
To: [Smith, Alexandria](#)
Subject: RE: grant amount from Crime Commission

Hey! Just realized the below adds up to only \$5.9 not 6.1).

Blair Taylor
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From: Smith, Alexandria [<mailto:Alex.Smith@memphistn.gov>]
Sent: Wednesday, February 22, 2017 12:14 PM
To: Blair Taylor <btaylor@memphistomorrow.org>
Subject: RE: grant amount from Crime Commission
Importance: High

We can stay within the budget – but here is the allocation we need in order for us to move forward with the program. Please let me know if the below will work. I will send over the agreement shortly.

- Year 1: \$1.6 Million
- Year 2: \$1.3 Million
- Year 3: \$1.4 Million
- Year 4: \$1.6 Million

Alex Smith

Chief Human Resources Officer
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125 N. Main Street, Room 406 Memphis, TN 38103-2017
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From: Blair Taylor [<mailto:btaylor@memphistomorrow.org>]
Sent: Wednesday, February 22, 2017 9:57 AM
To: Smith, Alexandria <Alex.Smith@memphistn.gov>
Subject: grant amount from Crime Commission

Total grant to City from the crime commission will be \$6.1 mill.

Year 1 1,345,000
Year 2 1,585,500
Year 3 1,585,000
Year 4 1,585,000

MT will cover all invoices for HRO partners for services through 2/10/17. (So you'll want HRO partners to revise the contract with you to start on 2/11/17)

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